



## KINGSTON CHURCHES ACTION ON HOMELESSNESS

### Background to the Post of Recovery Practitioner for the Joel Centre

Kingston Churches Action on Homelessness (KCAH) is an award-winning charity established in 1993. KCAH aims to improve the quality of life of both people experiencing homelessness and those at housing risk in Kingston and the surrounding areas. Our vision is that everyone, regardless of their support needs, has a pathway out of homelessness.

Kingston Churches Action on Homelessness (KCAH) works with some of the most isolated and vulnerable people in our community. The majority of our clients are homeless or have insecure accommodation with a significant number facing complex issues such as long-term unemployment, poor mental and physical health and problematic issues around substance use.

The KCAH office is located in one half of the old church hall on the grounds of St Peter's Church, Norbiton and this has been our 'home' since 2016. For the services that we run and to get a flavour of what we do, please visit our website <https://www.kcah.org.uk/>

Government funding meant that in March 2021, KCAH reached the exciting point of opening the Joel Stabilisation Centre – the other half of the old church hall where we are located. Previously, this had been a permanent night shelter run by Joel Community Services and sadly it closed just before COVID-19. KCAH has been entrusted to run this half of the building as a Covid-Safe residential setting for seven rough sleepers with substance use disorders. Four rooms are set in the Joel Building itself, with a further three rooms for residents in the 'Vestry Flat' opposite the Joel Building and just steps away.

We are a growing organisation with ambitious plans and amazing staff and volunteers. We have over 25 years' experience providing support to people to make real change in their lives. KCAH has a huge local support base including community organisations, the faith community and local businesses.

#### **Summary of terms and conditions of service:**

**Location:** The post-holder will be an employee of KCAH. This post is based at St Peter's Church Hall, London Road, Kingston, Surrey, KT2 6QL

**Probation:** This post is subject to a 6 month probationary period

**Notice:** This post is subject to a four-week notice period once the probationary period has passed

**Annual leave:** The annual leave entitlement is 26 days plus bank holidays and will be pro rata'd

**Pension:** KCAH will contribute up to 5.5% of annual salary for those who qualify for our group pension plan

**Safeguarding:** The post-holder will adhere to KCAH's safeguarding policy for vulnerable adults and will also be subject to a Disclosure and Barring